



**Flight AIE853**  
**CYVR**  
**VFR**

CM1 \_\_\_\_\_  
CM2 \_\_\_\_\_

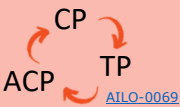
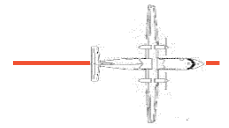
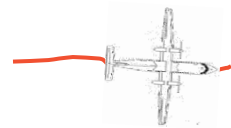
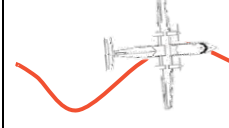
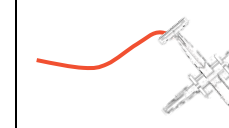
Date \_\_\_\_\_

FLIGHT INFORMATION				
AIRPORT SETTING		AIRCRAFT SETTING	DH8-100	DH8-300
Airport	CYVR	Aircraft OEW	23601 LBS	27372 LBS
Runway	08R	Pax Weight (total)	4200 LBS (21)	9000 LBS (45)
Gate	39	Bag & Cargo Weight	1600 LBS	2040 LBS
Takeoff Alt	N/A	Fuel   MIN DIV	3000 LBS   LBS	2500 LBS   1125 LBS
Emergency Return	CYXX	Aircraft TOW	32401 LBS	40712 LBS
<b>RUNWAY SETTING</b>		Center of Gravity	MAC 29%	MAC 27%
		MEL/CDL	N/A	
RWY Condition	DRY	De-Ice/Anti-Ice	N/A	
Braking Action	GOOD	Dangerous Goods	IATA	
RWY Lighting	3	Doors Open	PAX   BAGGAGE	
<b>WEATHER SETTING</b>		<b>CLEARANCE</b>		
Time of Day	MULTIPLE	ATC clears AIE 853 to CYXX airport via Fraser 7 Dep, FPL, Departure RWY 08R, squawk 2504, dep. Freq. 132.3		
Altimeter	29.92			
Wind	170/20	<b>TAXI CLEARANCE</b>		
Temperature	20/12	Taxi Lima, cross runway 13, Lima 4 and contact tower holding short.		
Visibility	CAVOK			
Ceiling	CAVOK			

FLIGHT SUMMARY	
CM2	CM1
<ul style="list-style-type: none"> <li>FLIGHT DECK PREPARATION</li> <li>ENGINE START</li> <li>TAXI</li> <li>TAKEOFF – ENGINE FAILURE</li> <li>VISUAL APPROACH</li> <li>ENGINE FAILURE DURING GO-AROUND</li> <li>VISUAL APPROACH</li> <li>ONE ENGINE INOPERATIVE LANDING</li> <li>TAKEOFF</li> <li>WINDSHEAR</li> <li>VISUAL APPROACH</li> <li>LANDING</li> <li>TAKEOFF</li> <li>REJECT TAKEOFF</li> </ul>	<ul style="list-style-type: none"> <li>TAKEOFF – ENGINE FAILURE</li> <li>VISUAL APPROACH</li> <li>ENGINE FAILURE WITH GO-AROUND</li> <li>VISUAL APPROACH</li> <li>ONE ENGINE INOPERATIVE LANDING</li> <li>TAKEOFF</li> <li>WINDSHEAR</li> <li>FLIGHT CONTROL MALFUNCTION</li> <li>VISUAL APPROACH</li> <li>LANDING</li> <li>TAKEOFF</li> <li>REJECT TAKEOFF</li> <li>VISUAL APPROACH</li> <li>WINDSHEAR</li> </ul>

<ul style="list-style-type: none"><li>• <b>ROLL JAM</b></li><li>• <b>VISUAL APPROACH</b></li><li>• <b>WINDSHEAR</b></li><li>• <b>MISSED APPROACH</b></li><li>• <b>VISUAL APPROACH</b></li><li>• <b>LANDING</b></li><li>• <b>TAKEOFF *</b></li><li>• <b>INSTRUMENT APPROACH *</b></li><li>• <b>LANDING *</b></li><li>• <b>TAKEOFF – ENGINE FAILURE *</b></li></ul> <p><b>* RIGHT SEAT CHECK IF REQUIRED</b></p> <p><b>MORE EXERCISES CAN BE ADDED AS DEMOS ON DOWNSWINDS IF TIME PERMITTED</b></p>	<ul style="list-style-type: none"><li>• <b>MISSED APPROACH</b></li><li>• <b>VISUAL APPROACH</b></li><li>• <b>LANDING</b></li><li>• <b>TAKEOFF *</b></li><li>• <b>INSTRUMENT APPROACH *</b></li><li>• <b>LANDING *</b></li><li>• <b>TAKEOFF – ENGINE FAILURE *</b></li></ul> <p><b>* RIGHT SEAT CHECK IF REQUIRED</b></p> <p><b>MORE EXERCISES CAN BE ADDED AS DEMOS ON DOWNSWINDS IF TIME PERMITTED</b></p>
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### Grading Index

		Marks			
		4	3	2	1
Technical Skill Elements	Aircraft Handling	<ul style="list-style-type: none"> <li><b>No deviation</b></li> <li>Effective quality and accuracy</li> <li>Regulatory and aircraft limitations compliance</li> <li>Safety of flight assured</li> </ul>	<ul style="list-style-type: none"> <li><b>Minor deviation</b></li> <li>Acceptable quality and accuracy</li> <li>Regulatory and aircraft limitations compliance</li> <li>Safety of flight maintained</li> </ul>	<ul style="list-style-type: none"> <li><b>Major deviation</b></li> <li>Poor quality and accuracy</li> <li>Regulatory and aircraft limitations compliance</li> <li>Safety of flight reduced</li> </ul>	<ul style="list-style-type: none"> <li><b>Critical deviation</b></li> <li>Unacceptable quality and accuracy</li> <li>Regulatory or aircraft limitations non-compliance</li> <li>Safety of flight compromised</li> </ul>
	Technical Skills and Knowledge	<ul style="list-style-type: none"> <li><b>No error</b></li> <li>Effective practical understanding</li> <li>Effective following SOPs, rules and regulations</li> </ul>	<ul style="list-style-type: none"> <li><b>Minor error</b></li> <li>Acceptable practical understanding</li> <li>Acceptable following SOPs, rules and regulations</li> </ul>	<ul style="list-style-type: none"> <li><b>Major error</b></li> <li>Poor practical understanding</li> <li>Poor following SOPs, rules and regulations</li> </ul>	<ul style="list-style-type: none"> <li><b>Critical error</b></li> <li>Unacceptable practical understanding</li> <li>Unacceptable following SOPs, rules and regulations</li> </ul>
Non-Technical Skills Elements	Cooperation	<ul style="list-style-type: none"> <li>Effective team building and maintaining</li> <li>Effective consideration of others</li> <li>Effective support of others</li> <li>Effective solving conflicts</li> </ul>	<ul style="list-style-type: none"> <li>Acceptable team building and maintaining</li> <li>Acceptable consideration of others</li> <li>Acceptable support of others</li> <li>Acceptable solving conflicts</li> </ul>	<ul style="list-style-type: none"> <li>Poor team building and maintaining</li> <li>Poor consideration of others</li> <li>Poor support of others</li> <li>Poor solving conflicts</li> </ul>	<ul style="list-style-type: none"> <li>Unacceptable team building and maintaining</li> <li>Unacceptable consideration of others</li> <li>Unacceptable support of others</li> <li>Unacceptable solving conflicts</li> </ul>
	Leadership and Managerial Skills	<ul style="list-style-type: none"> <li>Effective use of authority and assertiveness</li> <li>Effective providing and maintaining standards</li> <li>Effective planning and coordination</li> <li>Effective workload management</li> </ul>	<ul style="list-style-type: none"> <li>Acceptable use of authority and assertiveness</li> <li>Acceptable providing and maintaining standards</li> <li>Acceptable planning and coordination</li> <li>Acceptable workload management</li> </ul>	<ul style="list-style-type: none"> <li>Poor use of authority and assertiveness</li> <li>Poor providing and maintaining standards</li> <li>Poor planning and coordination</li> <li>Poor workload management</li> </ul>	<ul style="list-style-type: none"> <li>Unacceptable use of authority and assertiveness</li> <li>Unacceptable providing and maintaining standards</li> <li>Unacceptable planning and coordination</li> <li>Unacceptable workload management</li> </ul>
	Situational Awareness	<ul style="list-style-type: none"> <li>Effective system awareness</li> <li>Effective environmental awareness</li> <li>Effective awareness of time and anticipation of future events</li> </ul>	<ul style="list-style-type: none"> <li>Acceptable system awareness</li> <li>Acceptable environmental awareness</li> <li>Acceptable awareness of time and anticipation of future events</li> </ul>	<ul style="list-style-type: none"> <li>Poor system awareness</li> <li>Poor environmental awareness</li> <li>Poor awareness of time and anticipation of future events</li> </ul>	<ul style="list-style-type: none"> <li>Unacceptable system awareness</li> <li>Unacceptable environmental awareness</li> <li>Unacceptable awareness of time and anticipation of future events</li> </ul>
	Decision Making	<ul style="list-style-type: none"> <li>Effective problem definition / diagnosis</li> <li>Effective option generation</li> <li>Effective risk assessment &amp; option selection</li> <li>Effective outcome review</li> </ul>	<ul style="list-style-type: none"> <li>Acceptable problem definition / diagnosis</li> <li>Acceptable option generation</li> <li>Acceptable risk assessment &amp; option selection</li> <li>Acceptable outcome review</li> </ul>	<ul style="list-style-type: none"> <li>Poor problem definition / diagnosis</li> <li>Poor option generation</li> <li>Poor risk assessment &amp; option selection</li> <li>Poor outcome review</li> </ul>	<ul style="list-style-type: none"> <li>Unacceptable problem definition / diagnosis</li> <li>Unacceptable option generation</li> <li>Unacceptable risk assessment &amp; option selection</li> <li>Unacceptable outcome review</li> </ul>
Pictorial					

### Threat and Error Management

<b>Threats</b> <i>Events or errors that occur beyond the influence of the line personnel, increase operational complexity, and which must be managed to maintain the margins of safety.</i>	<b>Anticipated – Foreseen</b> <ul style="list-style-type: none"> <li>Weather</li> <li>Airport Congestion</li> <li>Crosswinds</li> <li>Runway Conditions</li> </ul>		<b>Unanticipated – Unforeseen</b> <ul style="list-style-type: none"> <li>In-flight Malfunction</li> <li>Automation Anomalies</li> <li>Unforecasted Weather</li> <li>TCAS TA/RA</li> <li>Non-Standard Phraseology</li> </ul>		<b>Latent – Unseen</b> <ul style="list-style-type: none"> <li>Incorrect Documentation</li> <li>Equipment Design Issues</li> <li>Organizational / Cultural Changes</li> <li>Complacency</li> <li>Fatigue/Stress</li> <li>Illusions</li> </ul>			
	<b>Errors</b> <i>Actions or inactions by the line personnel that lead to deviations from organisational or operational intentions or expectations.</i>	<b>Aircraft Handling</b> <ul style="list-style-type: none"> <li>Vertical, lateral or speed deviations</li> <li>Incorrect FGC inputs</li> <li>Incorrect altimeter</li> <li>Taxiing too fast</li> </ul>		<b>Procedural</b> <ul style="list-style-type: none"> <li>Wrong APS entered on Load and Trim</li> <li>Checklists from memory or performed late</li> <li>Omitted briefing or missed items</li> <li>Incorrect logbook entries</li> </ul>		<b>Communications</b> <ul style="list-style-type: none"> <li>Missed calls</li> <li>Incorrect phraseology</li> <li>Transmitting while another transmission is in progress</li> <li>Incorrect read back</li> <li>Miscommunication or misinterpretation between crew members</li> </ul>		
<b>Error Types</b>		<b>Slips</b> <ul style="list-style-type: none"> <li>Actions that do not go as planned</li> </ul>		<b>Lapses</b> <ul style="list-style-type: none"> <li>Memory failures</li> </ul>		<b>Mistakes</b> <ul style="list-style-type: none"> <li>Failure in the plan of action</li> </ul>		<b>Violations</b> <ul style="list-style-type: none"> <li>Routine or exceptional acts of sabotage</li> </ul>
	<b>Undesired Aircraft States (UAS)</b> <i>Operational conditions where an unintended situation results in a reduction in margins of safety.</i>	<b>Aircraft Handling Issues</b> <ul style="list-style-type: none"> <li>Aircraft control</li> <li>Unnecessary weather penetration</li> <li>Operation outside aircraft limitations</li> <li>Unstable approach</li> <li>Continued landing after unstable approach</li> </ul>		<b>Navigation</b> <ul style="list-style-type: none"> <li>Misalignment on runway</li> <li>Proceeding to the wrong taxiway or runway</li> <li>Proceeding to the wrong destination</li> </ul>		<b>Incorrect Aircraft Config</b> <ul style="list-style-type: none"> <li>Systems</li> <li>Flight Controls</li> <li>Automation</li> <li>Engine</li> <li>Weight and Balance</li> </ul>		
<b>UAS Outcomes</b>		<b>Return to Safe Operations</b>		<b>An Additional Error</b>		<b>Occurrence – Incident/Accident</b>		
<b>TEM Countermeasures</b>	<b>Planning</b>	<b>SOP Briefing</b>		The required briefing was interactive and operationally thorough		<ul style="list-style-type: none"> <li>Concise, not rushed, and met SOP requirements</li> <li>Bottom lines were established</li> </ul>		
		<b>Plans Stated</b>		Operational plans and decisions were communicated and acknowledged		<ul style="list-style-type: none"> <li>Shared understanding about plans</li> <li>“Everybody on the same page”</li> </ul>		
		<b>Workload Assignment</b>		Roles and responsibilities were defined for normal and non normal situations		<ul style="list-style-type: none"> <li>Workload assignments were communicated and acknowledged</li> </ul>		
		<b>Contingency Management</b>		Crew members developed effective strategies to manage threats to safety		<ul style="list-style-type: none"> <li>Threats and their consequences were anticipated</li> <li>Used all available resources to manage threats</li> </ul>		
	<b>Execution</b>	<b>Monitor / Cross-check</b>		Crew members actively monitored and cross checked systems and other crew members		<ul style="list-style-type: none"> <li>Aircraft position, settings, and crew actions were verified</li> </ul>		
		<b>Workload Assignment</b>		Operational tasks were prioritized and properly managed to handle primary flight duties		<ul style="list-style-type: none"> <li>Avoided task fixation</li> <li>Did not allow work overload</li> </ul>		
		<b>Automation Management</b>		Automation was properly managed to balance situational and/or workload requirements		<ul style="list-style-type: none"> <li>Automation setup was briefed to other members</li> <li>Effective recovery techniques from automation anomalies</li> </ul>		
	<b>Review</b>	<b>Evaluation / Modification of Plans</b>		Existing plans were reviewed and modified when necessary		<ul style="list-style-type: none"> <li>Crew decisions and actions were openly analyzed to make sure the existing plan was the best plan</li> </ul>		
		<b>Inquiry</b>		Crew members asked questions to investigate and/or clarify current plans of action		<ul style="list-style-type: none"> <li>Crew members not afraid to express a lack of knowledge</li> <li>“Nothing taken for granted” attitude</li> </ul>		
		<b>Assertiveness</b>		Crew members stated critical information and/or solutions with appropriate persistence		<ul style="list-style-type: none"> <li>Crew members spoke up without hesitation</li> </ul>		
			<b>TEM / Cognitive Ease</b>				<b>Bias</b>	
			When the Pilot has experience, is in a good mood, is familiar with situation and surroundings, there is an increased risk of incidents occurring – Pilot may let their guard down.				<a href="#">Expectation Bias</a>	
						<a href="#">Plan Continuation Bias</a>		
						<a href="#">Confirmation Bias</a>		
						<a href="#">Recency Effect Bias</a>		
		<b>Dirty Dozen</b>						
		<a href="#">1. Lack of Communication</a>	<a href="#">2. Complacency</a>	<a href="#">3. Lack of Knowledge</a>	<a href="#">4. Distraction</a>	<a href="#">5. Lack of Teamwork</a>	<a href="#">6. Fatigue</a>	
		<a href="#">7. Lack of Resources</a>	<a href="#">8. Pressure</a>	<a href="#">9. Lack of Assertiveness</a>	<a href="#">10. Stress</a>	<a href="#">11. Lack of Awareness</a>	<a href="#">12. Norms</a>	